

## Archdiocese of New Orleans Benefit Cost Breakdown for Full-time Staff / 2020-2021

*\*\*Employee Amounts may vary depending upon location/organization*

| <b>Medical Insurance Premiums</b> |                 |          |                   |              |                 |          |                   |              |
|-----------------------------------|-----------------|----------|-------------------|--------------|-----------------|----------|-------------------|--------------|
|                                   | PLAN 1   HMO-90 |          |                   |              | PLAN 2   HMO-80 |          |                   |              |
|                                   | Total           | ArchNOLA | Employee          | Semi-Monthly | Total           | ArchNOLA | Employee          | Semi-Monthly |
| EE                                | \$664.84        | \$604.84 | <b>\$60.00</b>    | \$30.00      | \$598.95        | \$568.98 | <b>\$30.00</b>    | \$15.00      |
| E+S                               | \$1,329.67      | \$604.84 | <b>\$724.83</b>   | \$362.42     | \$1,197.90      | \$604.84 | <b>\$593.06</b>   | \$296.53     |
| E+D                               | \$1,229.95      | \$604.84 | <b>\$625.11</b>   | \$312.56     | \$1,108.07      | \$604.84 | <b>\$503.23</b>   | \$251.62     |
| E+F                               | \$1,894.75      | \$604.84 | <b>\$1,289.91</b> | \$644.96     | \$1,706.99      | \$604.84 | <b>\$1,102.15</b> | \$551.08     |

| <b>Medical Insurance Premiums</b> |              |          |                   |              |              |          |                   |              |
|-----------------------------------|--------------|----------|-------------------|--------------|--------------|----------|-------------------|--------------|
|                                   | PLAN 3   POS |          |                   |              | PLAN 4   PPO |          |                   |              |
|                                   | Total        | ArchNOLA | Employee          | Semi-Monthly | Total        | ArchNOLA | Employee          | Semi-Monthly |
| EE                                | \$754.73     | \$604.84 | <b>\$149.89</b>   | \$74.95      | \$785.08     | \$604.84 | <b>\$180.24</b>   | \$90.12      |
| E+S                               | \$1,509.44   | \$604.84 | <b>\$904.60</b>   | \$452.30     | \$1,570.11   | \$604.84 | <b>\$965.27</b>   | \$482.64     |
| E+D                               | \$1,396.21   | \$604.84 | <b>\$791.37</b>   | \$395.69     | \$1,452.35   | \$604.84 | <b>\$847.51</b>   | \$423.76     |
| E+F                               | \$2,150.95   | \$604.84 | <b>\$1,546.11</b> | \$773.06     | \$2,237.41   | \$604.84 | <b>\$1,632.57</b> | \$816.29     |

| <b>Dental Insurance Premiums</b> |                          |              |                               |              |
|----------------------------------|--------------------------|--------------|-------------------------------|--------------|
|                                  | Freedom Basic   Low Plan | Semi-Monthly | Freedom Preferred   High Plan | Semi-Monthly |
| EE                               | \$13.69                  | \$6.85       | \$27.27                       | \$13.64      |
| E+1                              | \$26.98                  | \$13.49      | \$52.83                       | \$26.42      |
| E+2+                             | \$50.42                  | \$25.21      | \$92.43                       | \$46.22      |

← Employee pays full cost

| <b>Vision Insurance Premiums</b> |         |              |
|----------------------------------|---------|--------------|
|                                  | Monthly | Semi-Monthly |
| EE                               | \$7.81  | \$3.91       |
| E+S                              | \$15.60 | \$7.80       |
| E+D                              | \$17.16 | \$8.58       |
| E+F                              | \$25.03 | \$12.52      |

← Employee pays full cost

2020-2021 Vision/Dental with The Guardian Insurance

2020-2021 CI/Accident Coverage with The Guardian Insurance

*\*Reference our Online Benefits Guide for Current Rates*

2020-2021 Health Plan with UMR|United Healthcare  
plans & claims administration

Updated: 6/12/2020

|                                    |
|------------------------------------|
| <b>*Critical Illness Insurance</b> |
| <b>*Accident Insurance</b>         |

← Employee pays full cost

